

NORTON BOARD OF EDUCATION – 14-10
Regular Meeting of April 21, 2014

President Bennett called the Regular Meeting to order at 7:30 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present
Mr. Patrick Santelli, Vice President – Present
Mr. Rob Knight, Member – Present
Mr. Jason Sams, Member – Present
Mrs. Cindy Webel, Member – Present

Also in attendance:
Mr. David Dunn, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

DISTRICT REPORT

Ryan Shanor reported on the lockdown drill that took place earlier today. It was done in cooperation with the police and fire department. All involved thought it was a success and they learned many things from it.

Ken Caldwell reported on the costs of artificial turf. He also reviewed the pros and cons of grass and artificial turf.

PUBLIC PARTICIPATION/VISITORS/GUESTS

Amy Panchumarti – Read the following letter:

Dear Norton School Board Members and Mr. Dunn,

Eventually, every family experiences their children growing up and flying away from the nest. My employment with Norton City Schools has been a family experience.

The Board in Norton has been so very supportive and honest. I never had to think about the integrity at the top. It was always there. Norton's leadership and quality at the top has given the teachers a positive community image on which to base our work. Thank you, Board.

Mr. Dunn has always had his door both physically and theoretically open. He has come to my room and read to my children. He has given great access to the staff and children. Thank you, Mr. Dunn.

Stephanie Hagenbush helped me get my Masters in Administration by freely sharing her time during my school finance course. Thank you, Stephanie.

Sharon Herchik gave a solid platform of in-service and leadership. These have been trying times for Curriculum. Sharon never let the bumps in the road rest on the staff. She treated us with integrity and respect. We have survived tough days and I appreciated being able to lift the phone and get her guidance. She, too, read to my children. Thank you, Sharon.

Eric Morris has been a mentor and friend as both Principal and Student Services Director. He adjusted to my parade of puppets, funny hats, and jokes. Eric has a big heart and gentle touch with staff and students. Thank you, Eric.

Wendy Minne came in with a tough act to follow. She has invigorated Primary and given herself to the students and teachers. You are a regret. I only get one year with you, Wendy. Thank you for this last year.

My fellow teachers have laughed and cried with me over the past 21 years. They are truly a fabulous crew. I'll miss you.

This is the toughest part of the letter. Good-bye to the parents and children of Norton. I am enriched by knowing you. I love you all and will never completely fill my teaching heart again. If Norton is ever in need I will be there for you.

So –
I'm so glad we had this time together
Just to have a laugh or sing a song.
Seems we just get started and before you know it
Comes the time I have to say, "So long".

Good-bye and God bless you.

Your Friend,

Amy Panchumarti

Students of the month April – High School – George Huber, Middle School – Arialle Leggette, Cornerstone – Scottie Spears, Grill – Camryn Emerling, Primary – Colin Starling.

The Board called for a short recess to congratulate the students.

ADDITIONS/CORRECTIONS TO THE AGENDA

Mr. Knight requested C#5 be removed from agenda.

Mr. Sams also wants C#5 removed.

Mr. Santelli – Leave it on and discuss it at Committee of the Whole, we can remove later.

Mrs. Webel – This came from State (OSBA) and was sent after the Work Session with OSBA.

Mr. Knight – Okay to leave on the agenda if we discuss it at the Committee of Whole.

Mr. Sams – Does not agree with this and is not comfortable with verbiage.

Mr. Dunn – Reiterated not policy and only initial reading.

14-63 Mr. Santelli moved that the Board of Education approve the agenda as presented.

Mrs. Webel seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: None – Motion Carries 5-0**

BOARD BUSINESS

14-64 Mrs. Webel moved that the Board of Education approve the following Resolution for the Architecture/Engineer agreement with MKC Associates, Inc. in connection with the Board's Ohio Facilities Construction Commission Project.

A RESOLUTION APPROVING THE ARCHITECT/ENGINEER AGREEMENT WITH MKC ASSOCIATES, INC. IN CONNECTION WITH THE BOARD'S OHIO FACILITIES CONSTRUCTION COMMISSION PROJECT.

WHEREAS, this Board desires to enter into an agreement with MKC Associates, Inc. (the "Architect/Engineer") for the purpose of obtaining professional design services related to the Board's Ohio Facilities Construction Commission Project;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Norton City School District, Summit County, State of Ohio, that:

Section 1. Approval and Execution of Architect/Engineer Agreement. Subject to the approval of the Ohio Facilities Construction Commission (the "Commission"), the President or Vice-President and Treasurer of this Board are hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the School District, the Architect/Engineer Agreement with MKC Associates, Inc. substantially in the form now on file with the Treasurer. The form of the Agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Superintendent and Treasurer. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the Agreement by those officials.

Section 2. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the Agreement.

Section 3. Certification and Delivery of Resolution. The Treasurer is directed to deliver or cause to be delivered a certified copy of this Resolution to the Commission.

Section 4. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 5. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 6. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

14-64 cont. Section 7. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Mrs. Bennett seconded the motion.

Discussion: Mr. Sams is concerned with this contract – he was not part of the Board that chose them.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mr.Weber,Mrs.Bennett
NAYS: None – Motion Carries 5-0

14-65 Mr. Santelli moved that the Board of Education approve the following Resolution for the Architecture/Engineer agreement with MKC Associate, Inc. in connection with the Board’s new stadium complex and softball field.

A RESOLUTION APPROVING THE ARCHITECT/ENGINEER AGREEMENT WITH MKC ASSOCIATES, INC. IN CONNECTION WITH THE BOARD’S NEW STADIUM COMPLEX AND SOFTBALL FIELD.

WHEREAS, this Board desires to enter into an agreement with MKC Associates, Inc. (the “Architect/Engineer”) for the purpose of obtaining professional design services related to the Board’s New Stadium Complex and Softball Field;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Norton City School District, Summit County, State of Ohio, that:

Section 1. Approval and Execution of Architect/Engineer Agreement. The President or Vice-President and Treasurer of this Board are hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the School District, the Architect/Engineer Agreement with MKC Associates, Inc. substantially in the form now on file with the Treasurer. The form of the Agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Superintendent and Treasurer. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the Agreement by those officials.

Section 2. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the Agreement.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 7. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 8. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Mrs. Weber seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight
NAYS: None – Motion Carries 5-0

First Reading of the following Board Policy updates:

- May 2013
- EHA, Data and Records Retention
- EHA-R, Data and Records Retention (Electronic Mail and Social Media Content)
- GBL, Personnel Records
- GBQ, Criminal Records Check
- GBR, Family and Medical Leave
- GBR-R, Family and Medical Leave
- GCB-2, Professional Staff Contracts and Compensation Plans (Administrators)
- GCB-2-R, Professional Staff Contracts and Compensation Plans (Administrators)

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JEC, School Admission
JECB, Admission of Nonresident Students
JO, Student Records
JO-R, Student Records
KBA, Public's Right to Know
KMA, Relations with Parent Organizations
KMB, Relations with Booster Organizations

August 2013

AFC-1 (Also GCN-1), Evaluation of Professional Staff (Ohio Teacher Evaluation System)
AFC-2 (Also GCN-2), Evaluation of Professional Staff (Administrators Both Professional and Support)
BDC, Executive Sessions
EEAD, Special Use of School Buses
GCD, Professional Staff Hiring
GCN-1 (Also AFC-1), Evaluation of Professional Staff (Ohio Teacher Evaluation System)
GCN-2 (Also AFC-2), Evaluation of Professional Staff (Administrators Both Professional and Support)
GDC/GDCA/GDD, Support Staff Recruiting/Posting of Vacancies/Hiring
IGBEA-R, Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
IGCH-R (Also LEC-R), Postsecondary Enrollment Options
IGD, Cocurricular and Extracurricular Activities
IGDJ, Interscholastic Athletics
IGDK, Interscholastic Extracurricular Eligibility
IKE, Promotion and Retention of Students
JEBA, Early Entrance to Kindergarten
JECBC, Admission of Students from Nonchartered or Home Schooling
JN, Student Fees, Fines and Charges
LEC-R (Also IGCH-R), Postsecondary Enrollment Options

Nov 2013

DN, School Properties Disposal
EEA, Student Transportation Services
EEAA, Walkers and Riders
EEAC, School Bus Safety Program
EEACD, Drug Testing for District Personnel Required to Hold a Commercial Driver's License
EEACD-R, Drug Testing for District Personnel Required to Hold a Commercial Driver's License
GBS, Health Insurance Portability and Accountability (HIPAA)
GBS-E, Notice of Privacy Practices
IGAF, Physical Education
JECBA, Admission of Exchange Students
JECBB, Admission of Interdistrict Transfer Students (version 3) (statewide district open enrollment districts)

Feb 2013

EB, Safety Program
EBAA, Reporting of Hazards
EBBC, Bloodborne Pathogens
EBC-R, Emergency Safety Plans (Administrative Rules/Protocols)
EBCD, Emergency Closings
EBCD-R, Emergency Closings
GBK, Smoking on District Property by Staff Members
ECG, Integrated Pest Management
IC/ICA, School Year/School Calendar
ID, School Day
JFCG, Tobacco Use by Students
KGC, Smoking on District Property
BG Also GBD – Board-Staff Communications

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14-66 Mrs. Webel moved that the Board of Education approve the following policies:

Acceptable Use Policy Staff
Acceptable Use Policy Students

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: None – Motion Carries 5-0

MINUTES

14-67 Mr. Santelli moved that the Board of Education approve the Regular Meeting minutes of March 17, 2014.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: None – Motion Carries 5-0

14-68 Mrs. Webel moved that the Board of Education approve the Special Session Meeting Minutes of March 17, 2014.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: None – Motion Carries 5-0

14-69 Mr. Sams moved that the Board of Education approve the Special Session Meeting Minutes of March 24, 2014.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

WARRANTS

14-70 Mr. Sams moved that the Board of Education approve the warrants for March 2014.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: None – Motion Carries 5-0

FINANCIAL STATEMENT

14-71 Mr. Sams moved that the Board of Education approve the Financial Statement for the March 2014.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL – RETIREMENT/RESIGNATION/LEAVES/TERMINATIONS

14-72 Mrs. Webel moved that the Board of Education approve upon recommendation of the Superintendent the following:

Erin Fulton, Grill Elementary, First Grade, FMLA paid/unpaid, effective March 24, 2014.
Jana Luscher, High School, Algebra/Calculus, Resignation, effective August 17, 2014.
Elaine Miller, High School, Head Cook, Retirement, effective August 1, 2014.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: None – Motion Carries 5-0

SUBSTITUTE PERSONNEL – Certified (Pending Background and License Check)

14-73 Mr. Santelli moved that the Board of Education upon the recommendation of the Superintendent approve the following Certified Substitute Personnel:

14-73 cont.

Kaleigh Bartula, effective March 20, 2014
Amber Flores, effective April 7, 2014
Steven Hoerger
Sherrie Coon

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
 NAYS: None – Motion Carries 5-0

SUBSTITUTE PERSONNEL – Classified (Pending Background and License Check)

14-74 Mr. Sams moved that the Board of Education upon the recommendation of the Superintendent approve the following as Substitute Personnel – Classified:

Jean Angeloff
 Richard Mackey, Jr.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
 NAYS: None – Motion Carries 5-0

NON-RENEWAL OF SUPPLEMENTAL CONTRACTS EXTRA-CURRICULAR

14-75 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the non-renewal of supplemental contracts for extra-curricular supplemental positions at the end of the 2013-2014 school year.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
 NAYS: None – Motion Carries 5-0

NON-RENEWAL OF SUPPLEMENTAL CONTRACTS FOR EXTENDED TIME

14-76 Mr. Santelli moved that the Board of Education upon the recommendation of the Superintendent approve the non-renewal of supplemental contracts for extended time at the end of the 2013-2014 school year.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
 NAYS: None – Motion Carries 5-0

LIMITED CONTRACT RENEWALS

14-77 Mr. Santelli moved that the Board of Education upon the recommendation of the Superintendent approve the limited contract renewals for the following list of certified staff members:

Cornerstone Elementary	Length	Grill Elementary	Length
Abbey Johanyak	1 Year	Erin Fulton	1 Year
Judy Lang	3 Year	Laura Nichols	1 Year
Jennifer Skala	1 Year	Anthony Oatman	1 Year
		Rachel Varga	1 Year
Primary Elementary	Length	Heather Waun	1 Year
Kimberly Bryant	1 Year	Gennifer Yaggi	1 Year
Ashley Vargo	1 Year		
Middle School	Length	High School	Length
Kevin Aurand	1 Year	Kara Alexander	1 Year
Jennifer Blystone	3 Year	Donald Begert	3 Year
Mindy Bober	1 Year	Leah Cascaldo	1 Year
Brittany Bruce	1 Year	Tiffany Evans	1 Year
Martin Davis	1 Year	Adam Gibson	1 Year
Elizabeth Dean	3 Year	Nancy Jeffries	1 Year
Charles Fowler	3 Year	Darla Ruff	3 Year
Jason Genis	1 Year	Debra Rumble	1 Year
Holly McLaughlin	1 Year	Dana Suloff	1 Year
Amber Wheatley	1 Year	John Tanksley	1 Year
Megan Wickline	1 Year	JJ Thornberry	1 Year
		Kristen Wolfe	1 Year

14-77 cont. Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mrs. Bennett, Mr. Knight, Mr. Sams, Mr. Santelli
 NAYS: None – Motion Carries 5-0

CONTINUING CONTRACT CERTIFIED

14-78 Mrs. Webel moved that the Board of Education upon the recommendation of the Superintendent approve the continuing contract for the following certified staff members:

Haley Myers
Danielle Perella-Dutton
Cindy Perkins

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs. Bennett, Mr. Knight, Mr. Sams, Mr. Santelli, Mrs. Webel
 NAYS: None – Motion Carries 5-0

COMPENSATION OF NPDC COMMITTEE MEMBERS

14-79 Mr. Santelli moved that the Board of Education upon the recommendation of the Superintendent approve the compensation of the following NPDC Committee Members for the completion of their work for the 2013-2014 school year:

Cindy Addis
David Dunn
Denise Followay
Joyce Gerber
Amy Olivieri

Mrs. Webel seconded the motion.

Discussion:

Mr. Sams – Why is Administrative Staff getting extra? I’m not comfortable with this moving forward.

Mrs. Bennett – We can discuss this for the future. The work is already complete for the this school year.

Mr. Sams – My concern is moving forward.

ROLL CALL: AYES: Mr. Knight, Mr. Sams, Mr. Santelli, Mrs. Webel, Mrs. Bennett
 NAYS: None – Motion Carries 5-0

NON-RENEWAL OF CERTIFIED SUBSTITUTES

14-80 Mrs. Webel moved that the Board of Education upon the recommendation of the Superintendent approve the non-renewal of all certified substitutes listed at the end of the 2013-2014 school year:

Caroll Aleshire	Rebecca DeLauder	Terry Iddings	Christine Mehen	Philip Scenes
Victoria Ammond	Marcie Dickey	David Johnson	Jillian Melton	Donna Shelton
Lora Avens	Christopher Dougherty	Michael Juersivich	Karen Moore	Sherry Smart
Debra Barna	Jeannie Epperly	Mary Kallai	Bridgett Mullins	Jordan Smith
Kaleigh Bartula	Brittney Fike	Tracy Kane	Veronica Nape	Michael Snyder
Justin Beard	Leslie Flohr	Kimberly Keating	Robert Nickol	Diane Straley
Anthony Beltich	Amber Flores	Damian Kilianek	Elizabeth Nist	Anita Stricklen
Karel Beltich	Lillian Fortner	Douglas Kincaid	Ashley Pfahler	Stephanie Sviderskas
Heather Bowman	Richard George	Camille Kline	Kent Pfeister	Daniel Turner
Susan Buckohr	Mitzi Goss	Lisa Krieger	Laura Poundstone	Susan Vaill
Chrysayne Calabrese	Karla Gotthardt	James Lang	Thomas Preston	William Vaill
Nancy Carmany	Joyce Green	Michelle Lapidakis	Wayne Price	Michelle VanHyning
John Casper	Diane Gross	Victoria LaVoie	Amy Rauh (Migid)	Katherine Wells
Jillian Chapman	Pamela Hendrix	Shannon MacGeorge	Patricia Raumberger	Emily Witten
Eliz. Conte-Vitullo	Laura Hill	Elizabeth Mapes	Ryan Reed	Landry Wooley
Sherrie Coon	Steven Hoerger	Nicholas Martin	Gwynn Roberts	Maggie Yavorsky
Catherine Coyle	Jared Humphrey	Gloria Masters	Edward Savoy	Alana Yeager
Lisa Daykin	Sharla Hunt	Cheryl McCormick-Baker	Michael Schreiber	Megan Zita

Mr. Santelli seconded the motion.

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14-80 cont. **ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight**
NAYS: None – Motion Carries 5-0

CERTIFIED SUBSTITUTE LIST FOR 2014-2015

14-81 **Mr. Santelli** moved that the Board of Education upon the recommendation of the Superintendent approve the following certified substitute list for the 2014-2015 school year:

Caroll Aleshire	Rebecca DeLauder	Terry Iddings	Cheryl McCormick-Baker	Michael Schreiber
Victoria Ammond	Marcie Dickey	David Johnson	Christine Mehen	Philip Seenes
Lora Avens	Christopher Dougherty	Michael Juersivich	Jillian Melton	Sherry Smart
Debra Barna	Jeannie Epperly	Mary Kallai	Karen Moore	Jordan Smith
Kaleigh Bartula	Brittney Fike	Tracy Kane	Bridgett Mullins	Michael Snyder
Justin Beard	Leslie Flohr	Kimberly Keating	Veronica Nape	Diane Straley
Anthony Beltich	Amber Flores	Damian Kilianek	Robert Nickol	Anita Stricklen
Karel Beltich	Lillian Fortner	Douglas Kincaid	Elizabeth Nist	Stephanie Sviderskas
Heather Bowman	Richard George	Camille Kline	Ashley Pfahler	Daniel Turner
Susan Buckohr	Mitzi Goss	Lisa Krieger	Kent Pfeister	Susan Vaill
Chrysayne Calabrese	Karla Gotthardt	James Lang	Laura Poundstone	William Vaill
Nancy Carmany	Joyce Green	Michelle Lapidakis	Thomas Preston	Michelle VanHyning
John Casper	Diane Gross	Victoria LaVoie	Wayne Price	Katherine Wells
Jillian Chapman	Pamela Hendrix	Bruce Lyman	Amy Rauh (Migid)	Emily Witten
Eliz. Conte-Vitullo	Laura Hill	Shannon MacGeorge	Patricia Raumberger	Landry Wooley
Sherrie Coon	Steven Hoerger	Elizabeth Mapes	Ryan Reed	Maggie Yavorsky
Catherine Coyle	Jared Humphrey	Nicholas Martin	Gwynn Roberts	Alana Yeager
Lisa Daykin	Sharla Hunt	Gloria Masters	Edward Savoy	Megan Zita

Mrs. Weber seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: None – Motion Carries 5-0

NON-RENEWAL OF CLASSIFIED SUBSTITUTES

14-82 **Mrs. Weber** moved that the Board of Education upon the recommendation of the Superintendent approve the non-renewal of all classified substitutes listed at the end of the 2013-2014 school year:

Deborah Anderson	Jordan Edgell-Martin	Richard Keller	Geraldine Moser	Tracy Terrell
Tonja Barnett	Frieda Ellis	Tracy Kendall	Amelia Murph	Laura Thayer
Janet Bednarczyk	Denise Fisher	Kelly Kennard	Nancy Kovacs	James Thomas
Roberta Bellman	Brandi Fittante	Cynthia Kidd	Michelle Ocheltree	Tracy Thomas-Smith
Kimberly Bergstrom	James Foraker	Ann Krutheim	Kellie Osolin	Cheryl Tustin
Ray Bischoff	Lianne Fowler	Robert Kullman	Theresa Otremsky	Candice Underation
Carla Black	Angelic Franks	Cindy Lemmeyer	Abram Penrod	Stacey Underwood
Linda Blue	Michelle Gainer	Matthew Lemmon	Svetlana Perovic	Nicholas Valentine
Zachery Bowersox	Michael Gattrell	Jennifer Lowe	Ben Peters	Daniel Varner
Gayle Brenner	Lora Graves	Bonnie Marks	Bethany Pratt	Gail Vaughn
Patricia Cantwell	Gail Greening	Kendra Mars	Melissa Pullen	Vicky Wallace
Gary Cockrell	Cindy Sue Grimm	Kim Martin	Dana Rachten	Rosetta Walters
Jennifer Cole	Michael Hall	Renee Mason	Wayne Randles	Karen Warburton
Jasmine Colwell	Stephanie Hawkins	Julie Massey	Carrie Robison	Scott Weisner
Melissa Conti	James Henry	Gloria Masters	James Sanner	Alexus White
Robert Davis	Stephanie Hrubik	Krista McCart	Ellen Shaffer	Barbara Whitt
Jennifer Denning	James Hunter	Patricia McCartney	Aletha Smith	Charlene Williams
Jerry Dobbins	Lisa Hunter	Kimberly McHenry	Christina Smith	David Williams
Kathy Duffield	Marilyn Hurst	Bernadette McMullen	Sharon Smith	Yolanda Williams
Carylann Duncan	Sara Ison	Christopher Miller	Ingrid Stillman	Ellen Wolfe
Paul Eader	Mary Ann Joyce	Michaeline Miller	Michelle Swain	Kimberly Wyatt

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: None – Motion Carries 5-0

CLASSIFIED SUBSTITUTES FOR 2014-2015

14-83 **Mr. Sams** moved that the Board of Education upon the recommendation of the Superintendent approve the following classified substitutes for the 2014-2015 school year:

Deborah Anderson	Jordan Edgell-Martin	Tracy Kendall	Amelia Murph	James Thomas
Jean Angeloff	Frieda Ellis	Kelly Kennard	Nancy Kovacs	Tracy Thomas-Smith
Tonja Barnett	Denise Fisher	Cynthia Kidd	Michelle Ocheltree	Cheryl Tustin
Janet Bednarczyk	Brandi Fittante	Ann Krutheim	Kellie Osolin	Candice Underation

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Roberta Bellman	James Foraker	Robert Kullman	Theresa Otremsky	Stacey Underwood
Kimberly Bergstrom	Lianne Fowler	Cindy Lemmeyer	Abram Penrod	Nicholas Valentine
Ray Bischoff	Angelic Franks	Matthew Lemmon	Svetlana Perovic	Daniel Varner
Carla Black	Michelle Gainer	Jennifer Lowe	Ben Peters	Gail Vaughn
Linda Blue	Michael Gattrell	Richard Mackey	Bethany Pratt	Vicky Wallace
Zachery Bowersox	Lora Graves	Bonnie Marks	Melissa Pullen	Rosetta Walters
Gayle Brenner	Gail Greening	Kendra Mars	Dana Rachten	Karen Warburton
Patricia Cantwell	Cindy Sue Grimm	Kim Martin	Wayne Randles	Scott Weisner
Gary Cockrell	Michael Hall	Renee Mason	Carrie Robison	Alexus White
Jennifer Cole	Stephanie Hawkins	Julie Massey	James Sanner	Barbara Whitt
Jasmine Colwell	James Henry	Gloria Masters	Ellen Shaffer	Charlene Williams
Melissa Conti	Stephanie Hrubik	Krista McCart	Aletha Smith	David Williams
Robert Davis	James Hunter	Patricia McCartney	Christina Smith	Yolanda Williams
Jennifer Denning	Lisa Hunter	Kimberly McHenry	Sharon Smith	Ellen Wolfe
Jerry Dobbins	Marilyn Hurst	Bernadette McMullen	Ingrid Stillman	Kimberly Wyatt
Kathy Duffield	Sara Ison	Christopher Miller	Michelle Swain	
Carylann Duncan	Mary Ann Joyce	Michaeline Miller	Tracy Terrell	
Paul Eader	Richard Keller	Geraldine Moser	Laura Thayer	

Mr. Santelli seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel
NAYS: None – Motion Carries 5-0**

CONSENT AGENDA

14-84 Mr. Santelli moved that the Board of Education upon the recommendation of the Superintendent approve the following Consent Agenda:

CURRICULUM

Approve the recommendation to provide a reading intervention program for Grades 2-4 to be held each Wednesday, June-August 2014, at no cost to Norton students.

Approve the hiring of one or two teaching positions for the Grade 2-4 reading intervention to be paid from the Title I funds. (Number of positions based on number of students.)

Approve the recommendation of an online Middle School Summer Remediation Program for grades 5-8, to be held from June-August at a cost of \$45 per student.

Approve hiring one or two teaching positions for the Grades 5-8 online summer remediation. (Number of positions based on number of students.)

Approve the recommendation to provide a one-week summer remediation program, Project-Pass-OGT, for students who did not pass sections of the Ohio Graduation Test during the week of June 17th.

Approve the hiring of two to four teachers (Language Arts, Math, Science, and Social Studies) for the Project Pass program. (Number of positions based on number of students.)

Approve the recommendation to provide Norton High School, credit recovery program, online courses to be offered through Summit County Education Service Center (fees are paid to the SCESC by participants).

Approve the non-renewal of employees supported by Title I and Title VI-B grant funding that has not been approved for the next year.

Approve the recommendation to provide a Kindergarten Readiness program for incoming kindergarten students to be held each Wednesday, June-August 2014, at no cost to the Norton Students.

Approve the hiring of 1-2 teaching positions for the Kindergarten Readiness program to be paid from Title I funds. (Number of positions based on number of students.)

OTHER

Approve the High School Student Handbook.

Approve the calendar for the 2014-2015 school year.

Approve the agreement with Avvenire Solutions for migration from Novell to Microsoft.

Approve the overnight trip for the Norton High School Band, November 14-16, 2014, at no cost to the district.

Approve the overnight trip for the Norton High School Band, December 28, 2014 – January 4, 2015, at no cost to the district.

14-84 cont. Approve permission to advertise for bids for the Middle School Locker Room and Vocational Building Roof Project.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

DONATIONS

14-85 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent accept the following donations:

Monetary donation of \$485 to be used for the purchase of a classroom projector, Cornerstone Elementary, donated by Cornerstone P.A.C.E.

Donation of miscellaneous office supplies for Cornerstone Elementary, donated by First Merit Bank.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S REPORT

Mr. Dunn wished best of luck to the Spring Sports and the Spring Play.

The Board congratulated Mrs. Panchumarti on her retirement and the students of the month. They also thanked everyone that helped today to make the active shooter drill a success. Best of luck to the bus drivers as they compete in the Bus Road-e-o on May 3rd. The Board reiterated that they will not tolerate retaliation of students for speaking up. A student is interested in changing the existing procedure for choosing speakers at graduation – there will be a special meeting to discuss this.

ADJOURNMENT

14-86 Mr. Santelli moved that the Board of Education adjourn the Regular Meeting at 8:52 p.m.

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, Board President

Stephanie Hagenbush, Treasurer